

It is ordained by the Town Council of North Smithfield, RI as follows:

Chapter 13 of the Town Ordinance is amended to read:  
The following Table of Salaries and Wages to Pay Grades  
are approved for the fiscal year July 1, 2012 to June 30, 2013. This  
list includes elected, appointed, classified (non-contractual),  
classified (contractual) and non-classified.

<b>DEPARTMENT</b>	<b>FY 11/12</b>	<b>FY 12/13</b>
<b><u>1. General Government</u></b>		
Town Administrator	71,289	71,289
Grant Writer	0	0
Town Council (each)	2,000	2,000
Probate Court Judge	3,914	3,914
Board of Canvassers, Chairman	500	500
Board of Canvassers (each)	400	400
Town Clerk	54,013	54,013
Deputy Town Clerk	31,431	31,431
Finance Director	71,235	71,235
Asst. Finance Director	46,350	46,350
Personnel/Administrative Service Director		
Solicitor	58,789	58,789
Assistant Solicitor	21,855	21,855
Town Planner	56,689	58,394
Tax Assessor	52,530	54,106
Admin Ass't to Administrator	16.89/hr	16.89/hr
Asst Tax Collector	20.34/hr	20.34/hr
Fiscal Clerk II	15.35/hr	15.35/hr
Commission Secretary	17.44/hr	17.44/hr
Finance Clerk I	17.08/hr	17.08/hr
Recording Clerk	15.35/hr	15.35/hr
Inspection Division Clerk	14.95/hr	14.95/hr
Tax Assessor's Clerk	14.95/hr	15.35/hr
GIS Spec/Admin Asst.	14.95/hr	16.48/hr****
Municipal Court Clerk	11,682	11,682
Municipal Court Judge	6,000	6,000
Municipal Administrator	2,400	2,400
Municipal Prosecutor	0	0
<b><u>2. Public Safety</u></b>		
A. Building Inspector/Zoning Official	49,142	49,142
Electrical Inspector (Pt)	7,000	6,000
Plumbing Inspector (Pt)	3,200	3,000
Mechanical Inspector (Pt)	3,200	3,000
Building/Zoning Inspector (Pt)	2,000	2,100
Assistant Electrical Inspector	2,000	3,000
Sealer of Weights and Measures	1	1
Police Chief	71,030	72,806
Administrative Asst to Police Chief	22,308	22,308
EMS Director	5,000	5,000

**3. Police Department**

Captain	1,056.91/wk	1,056.91/wk
Lieutenant	1,031.33/wk	1,031.33/wk
Sergeant	1,005.74/wk	1,005.74/wk
Detective	980.19/wk	980.19/wk
Patrolman (over 1 year)***	941.79/wk	941.79/wk
Probationary (6 mos/1 yr)	808.35/845.39/wk	808.35/845.39/wk

**4. North Smithfield Local 937 Contract**

(2) Foreman	21.06/hr	21.06/hr
Animal Control Officer	19.31/hr	19.31/hr
Police Dispatcher (1 <sup>st</sup> shift)	16.84/hr	16.84/hr
Police Dispatcher (2 <sup>nd</sup> shift)**	17.21/hr	17.21/hr
Police Dispatcher (3 <sup>rd</sup> shift)**	17.37/hr	17.37/hr
Police Clerk/Dispatcher (part time)	15.15/hr	15.15/hr
Mechanic	19.37/hr	19.37/hr
Mechanic/Driver	17.75/hr	17.75/hr
Equipment Operator	17.83/hr	17.83/hr
Truck Driver	17.06/hr	17.06/hr
Laborer P&R	15.29/hr	15.29/hr
Clerk (Highway)	0	0

**5. Public Works**

Director of Public Works PT	59,331	61,112
Water & Sewer Superintendent	48,410	48,410
Water & Sewer Assistant	31,377	31,377*
Water & Sewer Cord.	41,096	41,096
Custodian (pt)	14,247	14,247
Recycle Cord. (pt)	25.15/ph	25.15/ph
Parks & Recreation Director	59,330	0
Tree Warden	1,730	1,730

**Longevity Non-Contractual Personnel**

Completion of five (5) years	3.50%	3.50%
Completion of ten (10) years	5.50%	5.50%
Completion of fifteen (15) years	6.00%	6.00%
Completion of twenty (20) years & over	6.50%	6.50%

\*Water & Sewer Assistant pending the completion of the Grade 2 license, salary will become 32,385.00.

\*\*See Article 5.16. Effective 7/1/2006, second shift full time dispatchers shall receive .35 cent differential, and third shift full time dispatchers shall receive a .50 cent differential.\*\*

\*\*\*All officers working second shift will receive 1% differential of their hourly rate. All officers working third shift will receive 2% differential of their hourly rate.

\*\*\*\* Additional 4,000.00 funding to come from ARRA Energy Grant #2 for GIS Spec/Admin. Asst.

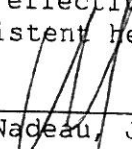
The designation of a yearly salary is a designation of rate of pay only, and shall not be construed to create an employment relationship other than at will.

Benefits, for non-contractual personnel, including but not limited to vacation, personal leave and sicktime, shall be governed by Chapter 13 of the Code of Ordinances and any other charter provisions, resolution of May 1, 2006 (relating to retirees) or ordinances relating thereto.

All non-contractual personnel who have elected health insurance coverage benefits shall contribute the greater of \$40 per pay period toward the premium (\$1,040 per year) for family plans and \$16 per pay period (\$416 per year) for individual plans or the Local 937 current contract amount.

Amendments to Chapter 13 Salaries and Wages - Fiscal Year 2012/13  
This ordinance shall become effective upon passage and all Ordinances or part of Ordinances inconsistent herewith, are repealed.

Approved as to form: \_\_\_\_\_

  
Richard Nadeau, Jr., Town Solicitor

Received by Town Clerk: \_\_\_\_\_

Date July 16, 2012

Posted Date: \_\_\_\_\_


July 23, 2012

First Reading \_\_\_\_\_


August 6, 2012

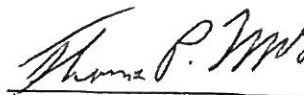
Second Reading \_\_\_\_\_

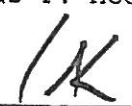
August 20, 2012

  
Christine A. Charest, President

  
Paul J. Zwolenski, V.P.

  
Kimberly L. Alves

  
Thomas P. McGee IV

  
Edward F. Yazbak